EUREKA COUNTY SCHOOL DISTRICT

Eureka County High School

#1 Vandal Way, PO Box 237 Eureka, Nevada, 89316 775-237-5361

For Implementation in 2009-2010

School Improvement Planning Team.

Name of Member	Position
Ben Zunino	Superintendent
Ken Fujii	Principal, ECHS
Winnona Eversgerd	Counselor, ECHS
The Faculty of ECHS	Teachers
	Parent

Submission Date: November 1, 2009 Area Reviewer: Mark Martinsen 10/20/09

School: Eureka County High School	District: Eureka County School District
Principal: Ken Fujii	School Year: 2009-10
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Part I: VISION FOR LEARNING

School Vision or Mission Statement

At Eureka County High School, we are dedicated to teaching every student the skills and attitudes essential for success as life-long learners and as responsible citizens in a free society.

District/School Goal 1

All students will reach high standards, at a minimum attaining proficiency or better in Language Arts (**Reading**) as required by NCLB and Nevada State law.

District/School Goal 2

All students will reach high standards, at a minimum attaining proficiency or better in Language Arts (**Writing**) as required by NCLB and Nevada State law.

District/School Goal 3

All students will reach high standards, at a minimum attaining proficiency or better in **Mathematics** as required by NCLB and Nevada State law.

District/School Goal 4

All students will reach high standards, at a minimum attaining proficiency or better in **Science** as required by NCLB and Nevada State law.

VISION FOR LEARNING (continued)

School Highlights

Eureka County High School (ECHS) is a small, rural school located in one of the most historic and best-preserved communities in eastern Nevada. With some of its students coming from fourth and fifth generation Eureka families, the school enjoys a tradition of basic stability and continuity, which are absent in many other communities in the state because of fluctuations in the economic base.

ECHS junior high students achieved High Achieving Status on state testing during SY 2007-08; the senior high school students attained High Achieving Status in SY 2008-09.

ECHS students have consistently performed above state averages on the Nevada State High School Proficiency Exams. For the last several years, 100% of seniors who were on track to graduate with a Standard or Advanced Diploma passed all required HSPE exams by graduation.

Last year, 88% of the student body 7-12 participated in extra-curricular activities.

PART II: INQUIRY PROCESS

Comprehensive Needs Assessment

Based on a complete analysis of the data, list the key strength and priority concerns in student performance, instructional and remediation practices, and program implementation.

Key Strengths

(to sustain in the school improvement plan)

The ECHS faculty uses the state standards, especially the prioritized standards, as the basis of their instruction. The major focus district-wide for our instruction is reading, writing, and mathematics. In SY 2006-07 we began interim testing to monitor and guide instruction.

The four-day week schedule allows our teachers to be available to students until 4:30 PM after school. We also have continued after-school tutoring programs sponsored by the county juvenile probation office. The after-school tutoring program will be available from 3:30-4:30.

The High School (ECHS) enjoys small class sizes; excellent average daily attendance rates; and a high percentage of graduates who go on to post-secondary or vocational training.

ECHS boasts an extensive science curriculum which includes 8 different high school science classes and 2 at the middle school. We also have an extensive math curriculum which includes 9 different math classes. We have made Algebra I available to our 7th and 8th grade students for high school credit.

100% of our teachers are teaching within their certification area and all core teachers are Highly Qualified.

Many of our staff members have taken advantage of the Professional Development opportunities; meeting the needs of the changes in our community.

PART II: INQUIRY PROCESS (Continued)

Priority Concerns

The following are concerns:

- Higher Level Thinking Skills
 - ⇒ Analysis and Interpretation of Data
 - ⇒ Making Inferences and Drawing Conclusions
 - ⇒ Making Predictions
 - ⇒ Evaluations
- Writing: Proficiency rates have increased since last year; however only 5% of 11th grade students and 18% of 8th grade students achieved Exceeds Standards.
- The performance of our small sub-populations: Native American, IEP, LEP, F/RL students.
- Attendance rates among our student population are a concern, especially considering the 88% of the student body that is involved in extra-curricular activities. Last year, some students missed over 40 days, including days absent for personal reasons as well as school activities.
- Although we enjoy a very stable population base, over the past few years we have experienced a change in
 population. This year approximately 10% of the student population is new to ECHS. This influx has
 increased class size and also increased the need for transitional services for some of the new students.

INQUIRY PROCESS (continued)

Verification of Causes – Root Cause Analysis

For each concern, verify the root causes that impact or impede the priority concerns. Identify research-based solutions that address the priority concerns.

Priority Concerns	Root Causes	Solutions
<u> </u>		
Higher Level Thinking Skills:	Students seem to be successful on	Teachers will provide more opportunities
Analysis and Interpretation of Data Making Informacy and Drawing	basic understanding of material. The higher level thinking skills need to be	for students to engage in high level thinking skills.
 Making Inferences and Drawing Conclusions 	introduced to the students and the	thinking skins.
Making Predictions	students need to be allowed opportunity	Teachers will assign work that involves
• Evaluations	to really think about problems.	analyzing and interpretation of data. From that, students will be required to
	Students are more concerned about	make inferences, draw conclusions,
	getting the "right" answer then they are	make predictions, and evaluate.
	at predicting or estimating.	To obore and sides will encourage
		Teachers and aides will encourage students to take risks in their own writing
		that will allow students to develop higher
		level thinking skills.
Writing: Proficiency rates have	The writing process is not used in all	Teachers and aides will employ proven
increased since last year; however	classrooms or courses.	instructional strategies in Writing across
only 5% of 11 th grade students and	Students are getting away from formal	the curriculum.
18% of 8 th grade students achieved	writing with the inventions of email and	Teachers and aides will encourage more
Exceeds Standards on the writing	text messaging.	thoughtful responses that require writing
proficiency assessments.		in all classrooms.
The performance of our small sub-	Some students lack motivation to learn.	Teachers will provide instruction that is
populations: Native American, IEP,	New students transfer in a selien	considered "good teaching practices" so
LEP, F/R students and new students.	New students transfer in needing	that all students will be able to learn in

remediation services.	the classroom setting.
Teachers have difficulty determining the progress of students toward meeting state standards.	Teachers will use formative interim assessments to guide instruction and monitor students' progress.

Part III: IMPROVEMENT GOALS AND MEASURABLE OBJECTIVES

Convert the top priority concerns into the goal(s) for improvement and incorporate the identified solutions into the action plan.

Goal 1: All students will reach high standards, at a minimum attaining proficiency or better in reading as required by NCLB and Nevada State law.

Measurable Objective 1.1: ECHS students will meet or exceed ELA (Reading) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2009-10.

Goal 2: All students will reach high standards, at a minimum attaining proficiency or better in language arts (writing) as required by NCLB and Nevada State law.

Measurable Objective 2.1: ECHS students will meet or exceed ELA (Writing) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2009-10.

Goal 3: All students will reach high standards, at a minimum attaining proficiency or better in mathematics as required by NCLB and Nevada State law.

Measurable Objective 3.1: ECHS students will meet or exceed Mathematics AYP targets (proficiency: 65.9% for middle school, and 71.3% for high school) during SY 2009-10.

Goal 4: All students will reach high standards, at a minimum attaining proficiency or better in science as required by NCLB and Nevada State law.

Measurable Objective 4.1: ECHS students will meet or exceed Science proficiency targets: (82% for 8th Grade, and 50% for 10th Grade) during SY 2009-10.

Part IV: SCHOOL IMPROVEMENT MASTER PLAN

Action Plan: List the action steps to implement the solutions for each goal, as well as the timeline, resources, and the person(s) responsible. **Monitoring Plan**: Identify the data that will be collected to monitor the action steps, as well as the timeline and the person(s) responsible.

Goal 1: All students will reach high standards, at a minimum attaining proficiency or better in reading as required by NCLB and Nevada State law.

Measurable Objective 1.1: ECHS students will meet or exceed ELA (Reading) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2009-10.

ACTION PLAN				MONITO	RING PLAN
Action Steps	Timeline	Resources	Person(s) Responsible	Monitoring	Person(s) Responsible
to implement the solutions/strategies	for implementing action steps	e.g., money, people, facilities to be used for implementation	Who is the person or group who will ensure that each action step is implemented?	Measures Identify data sources & timeline for monitoring the progress of each action step.	Who is the person or group who will ensure that the progress is monitored?
1.1.1. Teachers and aides will	SY 2009-10	Professional	Teachers	Instructional	Administration
introduce content area		Development		Observation	
vocabulary prior to each unit.		Collaboration	Aides	Protocol – Monthly throughout SY 2009-10	Teachers
		Texts, supplies.		ITED/ITBS	Counselor
1.1.2. Classrooms will be	SY 2009-10	\$500.00	Administration	Classroom	Administration
literature-rich environments				Observations –	

giving students greater access to books, magazines and other reading materials.		Books, supplies.	Teachers	Monthly throughout SY 2009-10	Teachers
1.1.3. Teachers and aides will use appropriate technologies (SmartBoards, etc.) to promote student achievement.	SY 2009-10	\$500.00 Technology Funds	Administration Teachers Technology Director	SmartBoards installed during 2007 Teacher attendance at SmartBoard training August 2007. Software purchases throughout SY 2009-10.	Administration Teachers Technology Director
1.1.4 . Teachers and aides will provide instructional intervention to meet the needs of all students.	SY 2009-10	\$3,000.00 District/NDE Funding	Administration Teachers	Evaluation of each intervention. i.e. report cards	Administration Teachers
1.1.5. Students who are identified by staff, parents or test scores will be enrolled in a Reading Comprehension class.	SY 2009-10	District Funds	Teacher	Instructional Observation Protocol – Monthly throughout SY 2009-10 ITED/ITBS	ICT Facilitator Administration Counselor
1.1.6. Teachers will use formative interim assessments (MAP) to direct instruction and monitor students' progress.	SY 2009-10	\$5,000.00 DIG District budget and staff	Administration	Tests created, administered, and results interpreted. Each quarter during SY 2009-10	Administration Teachers

1.1.7. Teachers will	SY 2009-10	\$500.00	Administration	Agendas and	Kristine Bell
participate in collaboration				minutes of meetings	
and professional development		District	Teachers	& instruction	Counselor
to meet DIP/SIP goals.		Calendar/		throughout SY	
		schedule		2009-10.	
1.1.8. Teachers will require	SY 2009-10		Teachers	Instructional	Administration
students to read informational		Textbooks		observation.	
text across the curriculum.			Students		Counselor
				ITBS/ITED	

SCHOOL IMPROVEMENT MASTER PLAN (Continued)

Goal 2: All students will reach high standards, at a minimum attaining proficiency or better in language arts (writing) as required by NCLB and Nevada State law.

Measurable Objective 2.1: ECHS students will meet or exceed ELA (Writing) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2009-10.

ACTION PLAN				MONITO	RING PLAN
Action Steps to implement the solutions/strategies	for implementing action steps	e.g., money, people, facilities to be used for implementation	Person(s) Responsible Who is the person or group who will ensure that each action step is implemented?	Monitoring Measures Identify data sources & timeline for monitoring the progress of each action step.	Person(s) Responsible Who is the person or group who will ensure that the progress is monitored?
2.1.1 Teachers will increase writing in content areas by employing proven instructional strategies (brainstorming, journaling, and modeling) in writing across the curriculum.	SY 2009-10	\$ 500.00 Professional Development Collaboration	Administration Teachers	Instructional Observation Protocol – Monthly throughout SY 2009-10	Administration Teachers
2.1.3. Teachers and aides will provide instructional intervention to meet the needs of all students.	SY 2009-10	\$ (see 1.1.4) NDE Funding	Administration Teachers ICT Facilitator	Number of intervention cases during SY 2009-10	Administration Teachers ICT Facilitator

2.1.3. Teachers will	SY 2009-10	\$ (see 1.1.7)	Administration	Agendas and	Administration
participate in collaboration				minutes of meetings	
and professional development		District		& instruction	Teachers
to meet DIP/SIP goals.		Calendar/ schedule		throughout SY 2009-10.	

SCHOOL IMPROVEMENT MASTER PLAN (Continued)

Goal 3: All students will reach high standards, at a minimum attaining proficiency or better in mathematics as required by NCLB and Nevada State law.

Measurable Objective 3.1: ECHS students will meet or exceed Mathematics AYP targets (proficiency: 65.9% for middle school, and 71.3% for high school) during SY 2009-10.

ACTION PLAN				MONITO	RING PLAN
Action Steps	Timeline	Resources	Person(s) Responsible	Monitoring	Person(s) Responsible
to implement the solutions/strategies	for implementing action steps	e.g., money, people, facilities to be used for implementation	Who is the person or group who will ensure that each action step is implemented?	Measures Identify data sources & timeline for monitoring the progress of each action step.	Who is the person or group who will ensure that the progress is monitored?
3.1.1. Teachers will place	SY 2009-10	Professional	Teachers	Instructional	Administration
emphasis on problem solving		Development,		Observation	TD 1
and critical thinking skills across the curriculum in order		Collaboration		Protocol – Monthly	Teachers
to improve math skills.		Texts, supplies.		throughout SY 2009-10	
3.1.2. Teachers and aides will use appropriate technologies	SY 2009-10	\$ (see 1.1.3)	Administration	Tests created, administered, and	Administration
(SmartBoards, etc.) to		SB 185 Funds	Teachers	results interpreted.	Teachers
promote student achievement.				Each quarter during	
		Technology	Technology Director	SY 2009-10	Technology Director
		Funds			

3.1.3. Teachers will use formative interim assessments (MAP) to direct instruction and monitor students' progress.	SY 2009-10	\$ (see 1.1.6) District budget and staff	Administration	Number of intervention cases during SY 2009-10	Administration Teachers
3.1.4. Teachers and aides will provide instructional intervention to meet the needs of all students.	SY 2009-10	\$ (see 1.1.4) NDE Funding	Administration Teachers ICT Facilitator	Agendas and minutes of meetings & instruction throughout SY 2009-10.	Administration Teachers ICT Facilitator
3.1.5. Teachers will participate in collaboration and professional development to meet DIP/SIP goals.	SY 2009-10	\$ (see 1.1.7) District Calendar/ schedule	Administration Teachers		Administration Teachers

SCHOOL IMPROVEMENT MASTER PLAN (Continued)

Goal 4: All students will reach high standards, at a minimum attaining proficiency or better in science as required by NCLB and Nevada State law.

Measurable Objective 4.1: ECHS students will meet or exceed Science proficiency targets: (82% for 8th Grade, and 50% for 10th Grade) during SY 2009-10.

ACTION PLAN				MONITORING PLAN	
Action Steps to implement the solutions/strategies	for implementing action steps	e.g., money, people, facilities to be used for implementation	Person(s) Responsible Who is the person or group who will ensure that each action step is implemented?	Monitoring Measures Identify data sources & timeline for monitoring the progress of each action step.	Person(s) Responsible Who is the person or group who will ensure that the progress is monitored?
4.1.1 Teachers and aides employ proven instructional strategies in Science such as reviewing vocabulary, finding the main idea, and test taking strategies.	SY 2009-10	Professional Development, Collaboration Texts, supplies.	Administration Teachers	Instructional Observation Protocol – Monthly throughout SY 2009-10	Administration Teachers
4.1.2. Teachers and aides will use appropriate technologies (SmartBoards, etc.) to promote student achievement.	SY 2009-10	\$ (see 1.1.3) SB 185 Funds Technology Funds	Administration Teachers Technology Director	Number of intervention cases during SY 2009-10	Administration Teachers Technology Director

4.1.3. Teachers and aides will	SY 2009-10	\$ (see 1.1.4)	Administration	Agendas and	Administration
provide instructional intervention to meet the needs of all students.		NDE Funding	Teachers ICT Facilitator	minutes of meetings & instruction throughout SY 2009-10.	Teachers ICT Facilitator
4.1.4. Teachers will	SY 2009-10	\$ (see 1.1.7)	Administration	Enrollment data	Administration
participate in collaboration and professional development to meet DIP/SIP goals.		District Calendar/ schedule	Teachers		Teachers
4.1.5 All students will complete Physical Science,	SY 2009-10	HS Class	Teachers		Administration
Biology, and Earth Science prior to the 11 th grade.		Schedule District Funding	Counselor		Counselor

Part V: BUDGET FOR THE OVERALL COST OF CARRYING OUT PLAN

List the funds necessary to carry out the school improvement plan and accomplish the goals.

Goals	Total amount needed to accomplish Goal. (Amounts for each action step should be listed under "Resources.")	Funds available in current school funding that have been specifically set aside for the implementation of the goal.	Funds still needed to implement goal.
Goal 1	\$9,500.00	\$9,500.00	\$0.00
	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap
	Costs are shared.	Budgets are shared.	needs are shared
Goal 2	See Goal 1	See Goal 1	See Goal 1
	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap
	Costs are shared.	Budgets are shared.	needs are shared
Goal 3	See Goal 1	See Goal 1	See Goal 1
	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap	Note: Goals 1-4 overlap
	Costs are shared.	Budgets are shared.	needs are shared

Goal 4

See Goal 1

Note: Goals 1-4 overlap
Costs are shared.

See Goal 1

Note: Goals 1-4 overlap
Budgets are shared.

See Goal 1

Note: Goals 1-4 overlap
needs are shared

Part VI: EVALUATION OF THE SIP

For each measurable objective, identify the data that will be collected to monitor the action steps, as well as the timeline and the person(s) responsible.

Measurable Objectives	Evaluation Measures (Monitoring Data & Outcome Indicators to evaluate progress in achieving the Measurable Objectives.)	Timeline For collecting data	Person(s) Responsible, Who is the person or group who will ensure that the evaluation is completed?
Measurable Objective 1.1: ECHS students will meet or exceed ELA (Reading) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2009-10.	1.1: Proficiency Rates on the NV CRTs and HSPE Reading tests.	March 2010	Principal Testing Director
Measurable Objective 2.1: ECHS students will meet or exceed ELA (Writing) AYP targets (proficiency: 68.5% for middle school, and 86.7% for high school) during SY 2009-10.	2.1: Proficiency Rates on the NV CRTs and HSPE Reading tests.	November 2009 March 2010	Principal Testing Director
Measurable Objective 3.1: ECHS students will meet or exceed Mathematics AYP targets (proficiency: 65.9% for middle school, and 71.3% for high school) during SY 2009-10.	3.1: Proficiency Rates on the NV CRTs and HSPE Reading tests.	March 2010	Principal Testing Director
Measurable Objective 4.1: ECHS students will meet or exceed Science proficiency targets: (82% for 8 th Grade, and 50% for 10 th Grade) during SY 2009-10.	4.1: Proficiency Rates on the NV CRTs and HSPE Science tests.	March 2010	Principal Testing Director

Part VII: OTHER REQUIRED ELEMENTS OF THE SIP

Enrollment	#	%	Staff Characteristics		
Total # of Students Enrolled (7 th – 12 th)	126		Number of Administrators (Principal, Assistants)		1
Number and Percent Female	75	59.5	Number of Deans		0
Number and Percent Male	51	40.5	Number of Counse	elors	1
Important Subpopulations			Number of Classroom Teachers		15
Limited English Proficient (LEP)	3	2.3	Number of Special Services Teachers (Art, Computers, ELL, Music, Special Education, Speech,	etc.)	4
Students with IEPs	14	11.1	Number of Instructional Paraprofessio		3
Gifted and Talented Education	0	0	Number of Other Paraprofessio	onals	0
Migrant	0	0	% of Highly Qualified Teac	hers 1	0.00
Free/Reduced Meals	13	10.3	% of Highly Qualified Instructional Paraprofessio	nals 1	0.00
Ethnic Subpopulations			Number of site RPDP/NELIP or other trainer/facilita	ators	1
African-American	0	0.0	Title I	Yes✓	No ✓
Asian/Pacific Islander	2	1.6	Served		X
Hispanic	14	11.1	Eligible		X
Native American/Alaskan Native	8	6.3	Targeted Assisted		Х
White	102	80.9	Schoolwide		X
School Characteristics	#	%	School Designation	Yes✓	No ✓
Average Daily Attendance		90.9	Did your school make Adequate Yearly Progress (AYP)?	Х	
Transiency Rate		25.9			quate hieving
% enrolled continuously since Count Day		94.6	Did you appeal your latest AYP designation?		X
Incidents of School Violence	0		Was your latest appeal granted?		N/A
Dropout Rate (HS)		0.0	Designated as Persistently Dangerous School?		X
Graduation Rate (HS)		100.0	Receiving State Remediation funding?		X
Remediation Rate at UCCSN (HS)		0.0	Has a district TAP been assigned to your school?		Х
			Has a State SST been assigned to your school?		Х

1. What are the policies and practices in place that ensure proficiency of each subgroup in the core academic subjects?

ECSD Administration and teachers focus on best practices of instruction for all students. Classroom observations are conducted to monitor instruction. Professional development focuses on greater depth of knowledge and pedagogy.

2. List and briefly describe, as appropriate, how the District has incorporated activities of remedial instruction or tutoring before school, after school, during the summer, and/or during any extension of the school year.

Where possible instructional aides work with teachers to provide additional instruction to students who need it. We also have a summer reading class. Teachers and aides are available for one hour after school for additional tutoring.

3. Describe the resources available to the school to carry out the plan.

ECSD currently enjoys expanding but limited revenues. Funds are also sought through the Title programs, CTE grants, and state funding.

Our new four-day school week allows for more time for collaboration after school and time on one Friday a quarter for professional development.

Our staff explores and implements best practices in their classrooms.

4. Summarize the effectiveness of any appropriations for the school made by the Legislature to improve student academic achievement.

During the SY 2005-06 and SY 2006-07 state funds made it possible to install SmartBoards in almost every classroom in the high school. In the SY 2007-08 state funds purchased software for the SmartBoards.

5. Discuss how the school will utilize Educational Involvement Accords for Parents including the Honor Code and meet all the requirements of the law.

ECSD and ECHS have sent the Accords and Honor Code to parents, and has incorporated them into our school student handbooks.

6. If applicable, describe how the school will make its Title III Annual Measurable Achievement Objective (AMAO) targets in English language proficiency (reading, writing, listening, and speaking comprehension).

(not applicable – no Title III funds are current received)

Part VIII: REQUIRED ELEMENTS FOR TITLE I SCHOOLS

Not Required at this time.

- 1. Describe the required services the school has provided based on the number of years the school has been in need of improvement, (e.g., schools in Year 2 of "Needs Improvement" must identify Year 1 and Year 2 services, and so on).
 - Year 1: School Choice.
 - Year 2: Supplemental Services.
 - Year 3. Corrective Action.
 - Year 4. Restructuring.
- 2. Provide an assurance that the school will not spend less than 10% of their annual Title I allocation for quality professional development.
- 3. Describe how the school will provide written notice to parents on the school's "Needs Improvement" status and/or AMAO status.
- 4. Specify how Title I funds will be used to remove school from "Needs Improvement" status.
- 5. Describe the school's teacher mentoring program and how it supports the achievement of the school's annual goals and objectives.

Part VIII: REQUIRED ELEMENTS FOR TITLE I SCHOOLS

ECHS is not a Title I School

- 6. Describe the school's strategies to attract high-quality highly qualified teachers to your school.
- 7. Describe the school's strategies to increase parent involvement in accordance with Section 1118 of NCLB, such as family literacy services.
- 8. Describe the school's plans for assisting preschool children in the transition from early childhood programs, such as Head Start, Even Start, Early Reading First, or a state-run preschool program, to local elementary school programs.

Part IX: REQUIRED ELEMENTS FOR NON-TITLE I SCHOOLS

ECHS is not in Needs Improvement.

1.	Describe how and when the school will provide written notice to parents on the school's "Needs Improvement" status and/or AMAO status.
2.	Describe the school's teacher mentoring program and how it supports the achievement of the school's annual goals and objectives.

DATES CONNECTED TO SCHOOL IMPROVEMENT PLAN PROCESS—

Last Review: August 20, 2009

Due to District: November 1, 2009

Due to State: ____December 15, 2009____

Appendix A: SCHOOL PROFILE (See Accountability Report enclosed on disk as 06601.ECHS)					