

EUREKA COUNTY SCHOOL DISTRICTHOUSING

When the District finances permit, it is the practice of the Board to maintain housing units as an incentive in the employee attraction process. However, it is also the philosophy of the Board that such housing should be transitional in that it affords time for staff to obtain personal housing. Specifically excluded from the transitional provision of this policy are administrators and other contractual employees whose employment contracts contain a housing provision. The rental fees for contractual employees, however, shall be governed by AR3633.4.

If District housing is available, new employees may rent a housing unit during their first year of employment. Teachers shall have priority with district housing over classified employees. Non-district persons may rent district housing when available. Veteran established employees may rent district housing if and when available. The rental fees for its housing will be periodically adjusted by the District and shall not be less than eighty-five percent (85%) of the fair market rental value during the first year of occupancy. In addition, with regard to its housing facilities, the District reserves the right to determine:

- Whether to rent a facility to any employee;
- The appropriate facility for each employee;
- The occupant(s) of each facility;
- The fair market rental value;
- The pet policy is followed

After the first year or subsequent years of occupancy, an employee may submit a written request to remain in District housing to the superintendent by April 15th. The superintendent or his/her designee will evaluate the request relative to other known or projected District needs and will notify the employee in writing of the District's decision by June 1st. If a request for an extension of the lease agreement is granted, the following conditions will apply:

- A lease agreement may be extended for only one (1) year at a time;
- The District reserves the right to utilize the facility, the land or both for purposes deemed necessary by the District;

ADOPTED: 12/11/90

REVISED: 01/12/99

REVISED: 05/11/99

REVISED: 07/01/99

REVISED: 08/14/12

- If the District determines that the land, the facility or both are needed for other purposes, the District will provide a minimum of thirty (30) days notice to the employee to vacate the premises;
- If more than one employee is occupying housing under a request for an extension of the lease agreement and the District determines that a housing unit is needed for other purposes, the notice to vacate shall be issued to the employee who first occupied District housing;
- The rental fee for all District housing units will increase fifteen percent (15%) each and every year after the first year's occupancy by the original employee as referenced in AR3633.4.

Note: Any employee, who suffers a reduction in force for FY00, may apply for a lease renewal for the period during which they are subject to recall, pursuant to the Negotiated Agreement.

ADOPTED: 12/11/90
REVISED: 05/11/99
REVISED: 08/14/12

REVISED: 01/12/99
REVISED: 07/01/99