PERSONNEL 4121

## E.C.S.D. ADMINISTRATIVE REGULATION

## SUBSTITUTE AND REPLACEMENT TEACHERS

During the course of a school year, it is sometimes necessary to employ individuals as replacements for teachers who have been separated from employment or on long-term leave from the Eureka County School District.

The District recognizes and accepts the important role of the substitute teacher in maintaining continuity in teaching and learning. The superintendent/designee, therefore, will have the authority to employ as many substitutes as may be necessary to take the place of professional staff members who are temporarily absent. The District Office will maintain a list of such qualified substitutes who have been approved.

Substitute teachers with a regular teaching credential in the area of assignment will receive twice the daily substitute rate when the assignment for one (1) teacher extends beyond twenty (20) consecutive days. Substitute teachers with a regular substitute credential will receive 1 ½ times the daily rate when the assignment for one (1) teacher extends beyond twenty (20) consecutive days. Once the long-term assignment for one teacher has been completed, the substitute teacher will return to the regular daily rate for other substitute assignments.

Pay rate for the 23-24 school year:

Substitute w/regular teaching credential - \$160 full day, \$80 half day Regular Substitute - \$150 full day, \$75 half day Emergency Substitute - \$142 full day \$71 half day

ADOPTED: 07/28/92 REVISED: 04/24/01 REVISED: 11/17/09 REVISED: 12/14/10 REVISED: 4/16/19 REVISED: 07/11/23