

EUREKA COUNTY SCHOOL DISTRICT

CHILD-REARING LEAVE – CLASSIFIED

The District believes that the regular attendance of employees is vital to the success of the District's educational program. Accordingly, employees are expected to report to work every day. However, the District does recognize that certain absences may be unavoidable. Therefore, full-time, year-round classified employees not covered by collective bargaining agreements are eligible for Child-rearing Leave.

An employee who is a new mother or father may be granted child-rearing leave without pay not to exceed fourteen (14) months upon written application to the Board of Trustees submitted at least one (1) month prior to the commencement of the requested leave.

Employees who are unable to perform their duties due to disabilities arising from child bearing may charge such absences to accrued sick leave.

Upon return, the employee will be assigned to active service when a vacancy occurs for which the employee is qualified.