PERSONNEL 4650

## EUREKA COUNTY SCHOOL DISTRICT

## COMPENSATION, BENEFITS, & TIME SHEETS

All employees of the school district who do not require certification in the State shall be listed as classified employees and will serve a 6-month probation period. Classified employees may be hired for a period of 9 to 12-months.

A regular half-time to full-time employee is eligible for Public Employee Retirement System and health insurance benefits. Based on the needs of the district, an employee may be reclassified as full-time, part-time or temporary prior to October 1 of each school year. After October 1, benefits will not be reduced below 20-hours per week during that particular school year. The district reserves the right to make any reasonable assignment to any duties or position for which the applicant is qualified in fulfilling these hours.

A part-time employee is any employee working less than 20-hours per week on a regular basis. The employee is not eligible for retirement or health insurance.

A temporary employee is any employee who is hired to fill in on an "as needed" basis. The employee is not eligible for retirement or health insurance.

Salaries and related benefits for all personnel not covered by a negotiated agreement shall be fixed by the Board of Trustees.

ADOPTED: 06/14/94 REVISED: 09/12/00 REVISED: 6/11/19