PERSONNEL 4145

EUREKA COUNTY SCHOOL DISTRICT

GENETIC INFORMATION

When requiring employees or applicants to see a health care provider for work-related medical exams, pre-employment physicals, ADA accommodations, fitness-for-duty exams, or similar work-related medical exams, the District shall not seek or receive genetic information about the employee, and shall not permit any such information to be relayed to the district by the health care provider.

The District must so state to the applicant, employee, AND the health care provider in compliance with Title II provisions of Genetic Information Nondiscrimination Act (GINA) and NRS 613.345, NRS 281.370, and NRS 233.010.

ADOPTED: 5/14/19