

EUREKA COUNTY SCHOOL DISTRICT
APPOINTMENT OF EXTRA-CURRICULAR POSITIONS

The Board of Trustees understands and recognizes the importance of inter-scholastic athletics and other extra-curricular activities in the overall development of students. When revenues are sufficient, the District will attempt to sponsor a wide array of such extra-curricular opportunities for its students.

Extra-curricular positions are subject to “at will” procedures. The district reserves the right to remove the coach/advisor at any time in the event of serious violation(s) of school policies.

Appointments of all extra-curricular positions will be made for one year. An end-of-term performance evaluation will be conducted by the principal and/or district activities director. The district will post a list of all open extra-curricular positions prior to the end of the school year. The district may limit the number of extra-curricular positions an individual may be granted in any particular school year, based on excessive, required absences from school; impact on teaching time; and overall performance. A person who is hired in an extra-curricular capacity will assume all the responsibilities of the program and will be paid according to the extra-curricular salary schedule. Positions that continue to remain unfilled may be discontinued and the particular program may be cancelled for the year.

All selected coaches will have to meet the following requirements:

1. First Aid/CPR classes – 1 month from hire date (depending on availability)
2. Required NIAA Coaching Classes – 6 months from hire date

All hiring practices and procedures are based on ECSD Policy #4115. Conflict of interest issues concerning the selection, supervision and evaluation of extra-curricular positions will be addressed through ECSD Policy #4125.

ADOPTED: 07/28/92

REVISED: 10/13/98

REVISED: 05/19/10

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REVISED: 09/09/14

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